

## Compliance Statement

We firmly believe that the internet should be available and accessible to anyone and are committed to providing a website that is accessible to the broadest possible audience, regardless of ability. To fulfill this, we aim to adhere as strictly as possible to the World Wide Web Consortium's (W3C) Web Content Accessibility Guidelines 2.1 (WCAG 2.1) at the AA level. These guidelines explain how to make web content accessible to people with a wide array of disabilities. Complying with those guidelines helps us ensure that the website is accessible to blind people, people with motor impairments, visual impairment, cognitive disabilities, and more. This website utilizes various technologies that are meant to make it as accessible as possible at all times. We utilize an accessibility interface that allows persons with specific disabilities to adjust the website's UI (user interface) and design it to their personal needs. Additionally, the website utilizes an AI-based application that runs in the background and optimizes its accessibility level constantly. This application remediates the website's HTML, adapts its functionality and behavior for screen-readers used by blind users, and for keyboard functions used by individuals with motor impairments. If you wish to contact the website's owner please use the following email [websites@crossroads-group.com](mailto:websites@crossroads-group.com).

## Americans with Disabilities Act Compliance Statement

We firmly believe that the internet should be available and accessible to anyone, and we are committed to providing a website that is accessible to the widest possible audience, regardless of circumstance and ability.

To fulfill this goal, we aim to adhere as closely as possible to the Web Content Accessibility Guidelines 2.1 (WCAG 2.1) at the AA level. These guidelines explain how to make web content more accessible to people with a wide array of disabilities. Complying with those guidelines helps provide a site that is accessible to all people.

This website is scanned regularly to confirm that the site elements and the content are in compliance with WCAG 2.1 standards.

Our goal is the support the widest array of browsers and assistive technologies possible, so users can choose the best fitting tools for them. Our goal is minimal limitations for all users.

Despite our best efforts to allow adjustment to the sites, there may still be pages or sections that are not fully accessible. We are constantly improving the accessibility of the site and the intent is to reach the optimal level of accessibility .

If you have discovered a page or element that does not allow access or have ideas that might help us improve access to the site, we would be happy to hear from you. Use the Contact link on any page or send us an email at [websites@crossroads-group.com](mailto:websites@crossroads-group.com).

## Accessibility Statement

We firmly believe that the internet should be available and accessible to anyone, and Isla & Co is committed to providing a website that is accessible to the widest possible audience, regardless of circumstance and ability.

To fulfill this promise, we are in the process of reviewing our site to adhere as closely as possible to the Web Content Accessibility Guidelines 2.1 (WCAG 2.1) published by the World Wide Web Consortium (W3C). These guidelines explain how to make web content more accessible to people with a wide array of disabilities. Complying with those guidelines helps us provide a site that is accessible to all our site visitors.

What Are We Presently Doing to Make our Website More Usable for People with Disabilities?

We recently completed a site audit to identify the areas with non-compliant elements and are currently working to correct those issues.

- Code Errors (Images, Headings, Labels, Links etc.)
- Color Contrast Ratio errors.
- Additional capabilities are being researched and added as timing and budget allow.

This accessibility statement only covers this website. You may find outbound links to other sites and accessibility on those sites is the responsibility of the site owners and are not managed or controlled by this website.

In the meantime, if you need any assistance accessing any of the information on Website, please contact us.